

# Strategic HSE Objectives

We remain committed to achieving HSE excellence at our workplaces by ensuring the safety of people and protection of the environment as absolute priority. We shall achieve measurable and continual improvement in our HSE performance through the implementation of the Strategic HSE Objectives below, by providing the necessary resources and ensuring management participation.

- **Organisational Culture**  
Acceptance of HSE as a core organisational value by all our employees as well as our service providers to support lasting HSE performance
- **Legislation and Standards**  
Comply with all relevant national and international legislation and standards
- **Systems and Processes**  
Consolidation of systems and processes to drive operational excellence in the management of health and safety risks or environmental impact
- **Occupational injury or illness**  
Reduction of occupational injury or illness through continued application of injury-prevention programmes
- **Performance data and analysis**  
Monitor the effectiveness of control strategies through accurate HSE data to respond to significant incidents, detect recurring trends and learn from experience
- **Risks to people and the environment**  
Systematically identify and manage significant risks to people and the environment
- **Train, support and motivate**  
Train, support and motivate people to identify and manage workplace safety risks or environmental impact
- **Contractor engagement**  
Enable our personnel to manage the HSE performance of service providers consistent with our policies and practices



**Subramanian Sarma**

CEO & Managing Director

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***L&T Hydrocarbon Engineering***