

L&Teering AT VADODARA AND POWAI

Employee Volunteering is also a significant element of our corporate social responsibility agenda. Through the aegis of our enthusiastic and committed L&Teers we have helped promoting education in schools and other social outreach programs around multiple work locations including Mumbai, Vadodara, Hazira and Chennai.



“As a citizen of this society, I always felt the responsibility to do something for those who are not fortunate enough to have a good education. LTHE CSR has provided me a platform where I can work for those children. Every Sunday when I saw the smiles on their faces, I feel proud of being an LTHE-ite.

Anirban Pandit,
Front End Engineering Design Dept



Locations:

14 Anganwadis around Vadodara

Vadodara Beneficiaries:
underprivileged Students

Benefits:

Improved environment for studying to trigger exploration among children for their development

Locations:

Ankadiyapura, Panch Devala, Danoli, Timbi, Mahammadpura

Vadodara Beneficiaries:
Approximately 10000

Benefits:

- Encourage scientific collection
- Improved livelihood.
- Reduce wastage

Infrastructure development of 14 Anganwadis

Installing Bulk Milk Chiller (BMC) in 5 local milk collection center

Healthcare Awareness and providing kits

Ghar Ghar Shouchalay (175 toilets)

Locations:

Government Schools, Under Privileged Societies

Vadodara Beneficiaries:
40 schools and 6000 Beneficiaries

Benefits:

- Increase awareness on hygiene, sanitation and critical ailments
- Providing basic Medical Kit

Locations:

Alva

Vadodara Beneficiaries:
1000 Villagers

Benefits:

- 100% Sanitation complaint village
- Improve in improve the health and hygiene

ROLES & RESPONSIBILITIES OF L&Teers

- **Ownership:** Responsible for execution of all mainstream CSR Projects
- **Interaction with Society:** Involvement in direct conversation with the representatives of the society. Understand their need.
- **Planning & Scheduling:** They are the in-charge of flawless execution of the projects
- **Reporting & Documentation:** Responsible for all project related documents
- **Be the Face of LTHE:** Raise company's standing in the community

BENEFITS OF VOLUNTEERING

- Personal satisfaction
- Encouraging Teamwork
- Improved Communication
- Building Brand Awareness
- Utilizing Project Management Skills

L&teers at the Powai campus have formed a zealous LTHE MAD core team supported by an equally strong squad of enthusiastic and sincere volunteers. The project involves a tie up between LTHE and Make A Difference (MAD) an NGO in the field of Child Education. LTHE MAD venture aims at mobilizing the employee volunteer force for activities that benefit education for children. Our volunteers have been selected through a rigorous recruitment process conducted by the MAD team.

Child Connect Activities – Regular educational visits to shelter homes

Child Connect comprises of two programs:

- **Ed Support:** Classroom program for children at shelter homes. LTHE employees spend 3-4 hrs per person per week to help these children in their academics (Mathematics and English).
- **Discover Session:** Volunteers will conduct classes on life skills and personality trainings. Discover program aims at grooming the kids and awakening their professional aspirations by exposing them to professionals from varied careers.

Employee Engagement: Donate while you learn

Employee engagement program comprises of activities for employees through creative and informative workshops. The proceeds of the workshop are used for supporting the activities of MAD.

LTHE MAD's first workshop 'Eco-friendly Ganesha Making Workshop' organised by Mr. Dipesh Nilkanth, intended to enable the employees to celebrate festivals in an environment friendly manner, set the creativity flowing of the employees in Powai. A repeat workshop was also organized in the month of September on public demand - Number of participant - 49.

Corporate Fund Raising – Raise Funds, Support the Initiative

The Team came up with a novel idea of teaming up its 69th Independence Day Celebrations with a Corporate Fund Raising Event organized at LTHE Powai locations. The aim was to donate blackboards to one of the shelter home classrooms. The fund raising workshop was a great hit. The collection crossed the INR 60000 level mark with contributors spreading across different cadres. LTHE has successfully donated 4 black boards and 120 pairs of socks. We have also handed over a cheque of 15000 as a part donation drive conducted through employee engagement activity of Eco friendly Ganesha Making workshop.



“ There is no greater joy nor greater reward than to make a fundamental difference in someone's life. LTHE MAD volunteers wish to bring difference in society and being a Child Connect Lead with enthusiastic LTHE MAD volunteers is one of the best feelings

*Shraddha Patil
LTHE IT Department*

