

# Corporate Sustainability Policy



As an integral part of our business philosophy, we are committed to fulfilling our social, environmental and economic responsibilities for sustainable development.

Towards this, we shall:

- Continue to abide by ethical practices, maintain transparency in our engagements with stakeholders and advocate responsible business practices
- Incorporate social and environmental considerations in our business operations
- Foster a culture of trust and caring to enhance the well-being of employees and communities
- Promote social equity and partner with communities in health care, education and skill building
- Conserve natural resources, reduce the adverse impact of climate change and enhance energy efficiency
- Adopt sustainable and resource efficient processes and provide value-added products and services

**Subramanian Sarma**  
CEO & Managing Director

Date: 1<sup>st</sup> October 2015



**L&T Hydrocarbon Engineering**