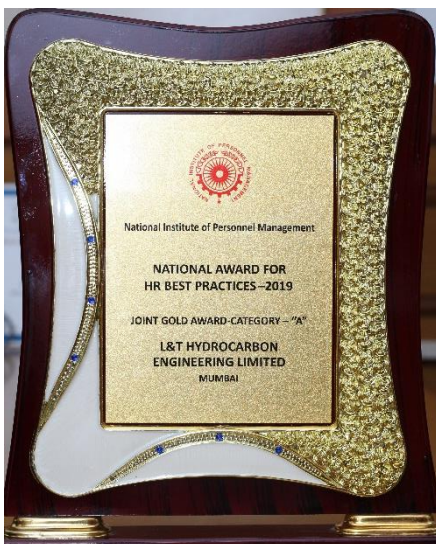




**National Best HR Practices Award by
National Institute of Personnel Management (NIPM)**

National Institute of Personnel Management (NIPM) is a Premier all India body of professional managers engaged in the areas of Human Resource Management, Industrial Relations, Labour Welfare, and Training & Development in the country.



L&T Hydrocarbon Engineering (LTHE) has won the coveted **Gold Trophy** in the **NIPM National Best HR Practices Award 2019** under Category A (Large Organizations). The results were declared in Q3 2020. The competition witnessed participation of leading companies across different industry sectors such as Automobile, Pharmaceutical, Services, Manufacturing, Energy etc. that underwent rigorous 3 rounds of evaluation. This recognition stands as a resounding testimony of the superior HR practices of the Company, evolved over the years, that helps us align ourselves to our vision and achieve our business goals.